



Annual SLT Conference 2019

Progress is a matter off Direction than Speed.

One of the best ways for employees, to engage with thought leaders and experts is by attending conferences. Like-minded individuals from across the country can gather, to learn, discuss thoughts, network, share best practices, create new ideas, and to ignite motivation. By discussing topics at a deeper level individuals can sharpen their saws, break out of their comfort zones and return to the workplace with valuable learning and greater focus on the big picture to build a Performance Culture.

The 2019 Annual SLT Conference held in January 2019 was attended by the Senior Leadership Team to get a better understanding of the Annual Operating Plan for 2019 and gain clarity on Business Growth levers. Based on these, action plans for execution were discussed and developed by the teams, for each of the divisions in India which is now being cascaded by the Divisional Managers to all the Managers across India.

Sam Easaw, Managing Director says, “2019 is a turning point for our business and our success depends on “All Our Employees doing all the things they need to do” in driving Growth Levers to achieve AOP targets consistently every month”. The key success factor is “Creating broad accountability among the team members on the modern way of working with clear goals and monitoring KPI’s at regular intervals”.

What we can Learn

Gain clarity - Clarity has purpose and strength, and brings with it undeniable ability to move forthwith into our chosen direction.

The key responsibility of leadership is to think about the future and execute.

Be focussed - Discipline is what needs to be done when it needs to be done.

Encourage One another - If everyone is moving forward together, then success takes care of itself.